

Te Wahi Ako

LEARNER HANDBOOK 2024 SCHOOLS SHORT COURSES

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THE LEARNING PLACE - TE WAHI AKO

ABOUT US

Kei kōnei mātou hei whakakōtahi ai te mātauranga. Kia whakawhanake i ā tātou ākonga hei puāwai, hei whakamanawa mō ō rātou ōranga. Haumi e, Hui e, Taiki e!

We come together to share knowledge and experiences to empower and grow our learners so that they can gain confidence and skills for their future.

The Learning Place Te Wahi Ako is a Category 1 private training establishment. At the heart of our values is the kaupapa of uru, access to education. We work alongside ākonga throughout Aotearoa to provide accessible, innovative, and meaningful learning experiences. Our courses provide both face to face and online learning for vocational tasters and compliance training.

OUR MISSION & VALUES

TŌ MĀTOU WHĀINGA | OUR MISSION:

To provide relevant and accessible learning opportunities for all learners.

Ō MĀTOU UARA | OUR VALUES:

KOUNGA | QUALITY

Provide, maintain, and develop a high standard of educational services that meet the needs of all stakeholders.

MANAAKITANGA | COMPASSION

Provide a supportive and inclusive environment for all stakeholders.

WHAKAMANA | EMPOWERMENT

Provide opportunities for all stakeholders to realise their potential.

OUR PEOPLE

PIETER VAN DE	Piet provides strategic superight to our graphication, supporting all of our team to empower our learners to realize their		
KLUNDERT	Piet provides strategic oversight to our organisation, supporting all of our team to empower our learners to realise their potential through education. With leadership and senior management experience in both non-profit and for-profit organisations, Piet is committed to positive change in the education sector. Piet can sometimes be found delivering face-to-face courses.		
KAIĀRAHI / DIRECTOR			
MICHAEL WOOD	Michael provides academic oversight for all of our operations. He has years of experience in education, and a background designing and providing alternative learning experiences for youth. With a keen focus on placing learners at the centre of their learning experiences, he aims to design courses which meet the needs of stakeholders and provide learners real world experiences that can prepare them for their future.		
ACADEMIC MANAGER			
YONINA JAMIESON	Yonina is a highly motivated member of our organisation, maintaining quality assurance and academic standards across our courses. Previously teaching and working in management roles as an English teacher, Yonina is an experienced		
MODERATION MANAGER	educator with a deep knowledge of effective pedagogy and assessment strategies. Yonina's hard work ensures our learners continue to gain the best possible outcomes from our training.	D.S.	
TRUDY QUIRK	Trudy's background is as a multi-unit franchisee owner who specialised in operations management, strategy development and team leadership. Trudy liaises with our school coordinators across Aotearoa New Zealand, booking		
SALES & MARKETING MANAGER / SCHOOL LIAISON	courses and ensuring that every opportunity possible is available for ākonga. She also looks after our sales and marketing, and with a vision for success, she is constantly looking at ways to showcase our brand and courses.	F	
EMILY GRAHAM	Emily provides academic and administrative support for The Learning Place's face-to-face courses and manages ākonga resubmissions. She has a background in education administration as well as within the hospitality industry as a Duty	S	
ADMINISTRATION COORDINATOR	Manager. Get in touch with Emily if you have any questions about school learner resubmissions.	(C)	
BONA HICKS	Bona handles the marking and co-ordination of our online courses. With years of experience as a Duty Manager, Bona understands the nuances of upholding the law when working on Licensed Premises. Get in touch with Bona if you have	E	
ONLINE COORDINATOR	any questions about our online courses.		
SAM OATES	Sam is passionate about facilitating the personal development of his learners, both academically and professionally. Hi study of psychology & sociology provides him with the skills to engage with his learners, and present his teaching in wat that are relevant to their interests. Sam teaches a range of subjects, from essential life skills like time management to		
	workplace focused courses like leadership and bartending. Sam may be one of the friendly faces delivering your course. James is an experienced Kaiako, with twenty years in the hospitality industry, having acted as judge for several national		
JAMES FROOD	and international hospitality competitions in the categories of Cocktail, Barista Skills, and Table Service. With over fifteen years of industry training experience, James is highly valued for his easy-going nature, and ability to connect with his		
KAIAKO	learners. Outside of work James is a volunteer rugby coach, and a dedicated father of two. James may be one of the friendly faces delivering your course.		
ZACH WALLACE BELL	Zach has first-hand experience of the hospitality industry after working as a chef. As qualified schoolteacher, he thriv providing hands on learning experiences for ākonga. Zach's relaxed nature and friendly approach created positive		
KAIAKO	learning environments for school ākonga. Prior to joining our team, Zach has been teaching technology in school and providing tutoring services for learners wanting to upskill in numeracy. Zach may be one of the friendly faces delivering your course.		
KELLIE TAYLOR	Kellie is one of our resident North Island Kaiako, based out of Tāmaki Makaurau/Auckland. Kellie is an experienced educator, having spent many years delivering hairdressing qualifications at level 3 and 4 to akonga in Tāmaki Makaurau/Auckland. Kellie brings a wealth of experience working in hospitality and providing customer service in different contexts around the world. Kellie is driven by fostering positive relationships in the classroom and is passion about ensuring success for her ākonga. Kellie may be one of the friendly faces delivering your course.		
KAIAKO			
WENDY REMMINGTON	Originally from Scotland, Wendy is known for her friendly teaching style, and ability to connect with learners. She has a strong background in both education and hospitality, and is passionate about working with youth to clarify and develop	6	
KAIAKO	their career pathways. Wendy has delivered a variety of hospitality based programmes at Level 3, 4, & 5, and has a wealth of experience working in hotels and hospitality around the world. Wendy may be one of the friendly faces delivering your course.	Ř	
ADAM JONES	As an experienced restaurant manager, coach, personal trainer and youth mentor, Adam is driven by his desire to see others unlock their own potential. He thrives in high pace environments and brings a cool head to situations. When	6	
CONTRACTING KAIAKO	teaching you will find Adam leading by example and working alongside ākonga to help them succeed. Adam may be one of the friendly faces delivering your course.		



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SHORT COURSE EXPECTATIONS

As a learner, you will be expected to meet certain requirements to ensure you get the most out of your learning experience.

BEFORE YOUR COURSE

ELIGIBILITY & ENROLMENT	Your school will have enrolled you onto the course knowing you meet all course requirements.			
REGISTRATION	You will complete and sign a paper or digital registration form when you begin your course. This process is an NZQA requirement and follows our internal record keeping policy. You must make sure you fill this in accurately, and carefully. Double check that all of your personal details are correct. Your school will handle all payments, refunds, and withdrawals.			
PAYMENT, WITHDRAWLS & REFUNDS				
COURSE REQUIREMENTS	 Your course may have specific requirements to help you meet the conditions of the assessment. You may need to: Use and bring your own device. Submit your assessment electronically. Wear specific clothing. Access specific software e.g., Microsoft Word, Google Chrome. Your Kaiako will advise you of specific course requirements when you start. These requirements are also detailed in our Prospectus and marketing emails.			
PRE-COURSE WORK	Your school will have been sent a copy of the required pre-course workbook for your course. If you have not received this, contact your school co-ordinator for your copy. It is your responsibility to read through this workbook prior to attending your course.			



DURING YOUR COURSE

ATTENDANCE	You must turn up on time and stay for the full duration of the course. Arriving late or leaving your course early may prevent you from being assessed for some, or all of your assessment. Requests to arrive late or leave early will not be granted unless approved with us before the course starts. However, even with approval, arriving late or leaving early may have an impact on your assessment results.
ABSENCES	If you are absent for all or part of a day, you may not be able to attend the rest of the course. You must inform your school/us if you are going to miss any part of the course before it starts.
BREAKS & FOOD	If the course is at your school, you will follow your school's breaktime policies. For off-site courses, you will follow the breaktimes communicated at the start of the course and bring your own food, or money to purchase food. You can leave the off-site training venue during breaks, unless we have been informed otherwise by your school. You must return from breaks on time, and not engage in any illegal activity during these breaks.
RESOURCES	Your Kaiako will provide all course learning materials and use a variety of interactive activities to help you understand of required information before you begin your assessment.

CONTACTING KAIAKO	All communication between you and us must be communicated through your school or our head office. We will not provide you with personal contact details of kaiako. If our Kaiako need to contact your school, another learner, or parent, they will do so by contacting our head office, and our head office will contact them. Our Kaiako will not accept social media requests or communicate with you through any form of social media. We have a public Facebook and Instagram page where you can reach us.
DRIVING	If you are driving to and from our courses, and/or during break times, you must adhere to your licence conditions. If you need to drive for components/requirements of a course, our Kaiako will ask to sight your licence before granting permission. We take no responsibility for you not adhering to your licence conditions. It is your school's responsibility to inform you if they do not want you driving to course.
SMOKING & VAPING	Smoking and vaping are not permitted anywhere on our training sites.
ALCOHOL & OTHER DRUGS	We have a zero-tolerance approach to drugs and alcohol on our courses. If our Kaiako believe that you are under the influence of drugs and/or alcohol on a course, they will report their concern immediately to the Director and you may be removed from the course. Your school will be contacted to safely remove you. If you are dealing drugs, the matter will be referred to the police.
LEARNER BEHAVIOUR	We expect you to conduct yourself in a positive way that does not negatively impact the learning of others. At the beginning of every course, your Kaiako will reinforce the positive expectations expected of you. Any behaviour that does not align with our values and expectations will not be tolerated, and our Kaiako will follow appropriate procedures if needed. Resubmission and further assessment opportunities will not be offered if you are removed from the course, and you may be prohibited from enrolling in future courses with us.



AFTER YOUR COURSE

CREDIT REPORTING	Achievement results will be emailed to your school within 14 working days of course completion. Your school is responsible for communicating your results and loading your credits to your NZQA record of learning. Once your results have been reported to your school, you will have one month to complete any work that is incomplete or requires resubmission.			
EXPIRY DATES				
EXTENSION REQUESTS	Extension requests will be granted on a case-by-case basis by our Academic Manager, but only after course completion. To be elig for an extension you and your school will need to justify why you have not been able to complete your work in a timely manner.			
CERTIFICATES	Your certificate will be emailed to your school if you have Achieved your assessment.			
FURTHER STUDY	We offer courses that cover a wide range of skills and vocational tasters. If any of our courses have sparked your interest in a particular career or vocation, you may find helpful information at: https://www.careers.govt.nz/			

LEARNER SUPPORT

We are committed to upholding our requirements under The Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021.

LEARNER SUPPORT

We are committed to supporting all learners by helping them engage in their learning and by encouraging their course completion. You will be supported in your face-to-face course primarily by our Kaiako:

- You will have received access to the workbook for your course, prior to starting.
- Our Kaiako will use activities throughout the course to cater to different learning styles.
- You will be given verbal and written feedback throughout your course.
- You will have time to practise your skills and understanding before you are assessed.
- If you usually have Special Assessment Conditions or a reader/writer, your school will be required to provide you with this support on the course.

After your face-to-face course, you can contact us for support:

- Via email at: info@thelearningplace.co.nz
- By calling: 0800 800 415 Extension 2 Schools, Monday Friday, 9am 4.30pm

BULLYING, HARASSMENT & DISCRIMINATION

We have a zero-tolerance policy when it comes to bullying and discrimination of any form. We aim to provide a safe, inclusive learning environment for all learners. In our courses, we encompass and encourage the values of manaakitanga (kindness, support, and care); öritetanga (equality and equal opportunity), and kotahitanga (unity and togetherness).

DISCLOSURES

Our Kaiako and support people will not converse or provide advice about personal and/or sensitive topics with you.

If you do disclose personal and/or sensitive information that is of concern, they will:

- Listen, empathise, and pass on.
- Not provide personal advice.
- Inform you that they will have to pass this information on.
 - "Is there someone at your school you feel comfortable with that I can pass this information on to?"
 - Record the specific details of the disclosure on their Class Checklist Incident Form.
- (If relevant) inform our head office, and the head office will inform your school.



PASTORAL CARE

'Nāu te rourou, nāku te rourou, ka ora ai te iwi'

'With your food basket and my food basket we will flourish.'

We understand that barriers to learning exist and recognise that breaking down these barriers is important for ensuring learner success. By working together to overcome these, we aim to create a learning environment that can best work for you.

For Māori learners, we acknowledge that educational support has varied historically and regionally. We encourage you to contact available services in your specific region to seek support for Māori, as Māori.

You can provide us feedback about how well we are meeting your wellbeing and safety needs by completing our end of course surveys, through email, or by calling and talking to our Academic Manager.

If you need additional support, we recommend reaching out to the following national support services:

LIFELINE AOTEAROA www.lifeline.org.nz/ 0800 543 354 or free text 4357SUICIDE CRISIS HELPLINE www.lifeline.org.nz/services/suicide-crisis-helpline 0508 828 865WHAT'S UP www.whatsup.co.nz/teens 0800 942 8787MINISTRY OF HEALTH STRESS MANAGEMENT www.whatsup.co.nz/teens 0800 367 222CITIZENS ADVICE BUREAU www.cab.org.nz/ 0800 367 222YOUTHLINE www.cab.org.nz/ 0800 367 222BUREAU www.health.govt.nz 0800 367 633 or free text 234HEALTHLINE www.health.govt.nz 0800 611 116DEPRESSION HELPLINE www.depression.org.nz/ 0800 111 757 or text 4202	LITERACY AOTEAROA	 www.literacy.org.nz/ 0800 678 910 			
HELPLINE </td <th>LIFELINE AOTEAROA</th> <td colspan="4"></td>	LIFELINE AOTEAROA				
WHAT S OF. 0800 942 8787MINISTRY OF HEALTH STRESS MANAGEMENT. www.health.govt.nz/your-health/conditions-and-treatments/mental-health/stress Free Call or Text 1737CITIZENS ADVICE BUREAU. www.cab.org.nz/ . 0800 367 222YOUTHLINE. www.youthline.co.nz . 0800 376 633 or free text 234HEALTHLINE. www.health.govt.nz . 0800 611 116RAINBOW YOUTH OUTLINE. www.ry.org.nz . 0800 688 5463DEPRESSION. www.depression.org.nz/					
HEALTH STRESS MANAGEMENTwww.health.govt.nz/your-health/conditions-and-treatments/mental-health/stress Free Call or Text 1737CITIZENS ADVICE BUREAUwww.cab.org.nz/ 0800 367 222YOUTHLINEwww.youthline.co.nz 0800 376 633 or free text 234HEALTHLINEwww.health.govt.nz 0800 611 116RAINBOW YOUTH OUTLINEwww.ry.org.nz 0800 688 5463DEPRESSIONwww.depression.org.nz/	WHAT'S UP				
BUREAU. 0800 367 222YOUTHLINE. www.youthline.co.nz . 0800 376 633 or free text 234HEALTHLINE. www.health.govt.nz . 0800 611 116RAINBOW YOUTH .OUTLINE. www.ry.org.nz . 0800 688 5463DEPRESSION. www.depression.org.nz/	HEALTH STRESS				
FOUTHLINE 0800 376 633 or free text 234 HEALTHLINE www.health.govt.nz 0800 611 116 0800 611 116 RAINBOW YOUTH www.ry.org.nz 0UTLINE 0800 688 5463 DEPRESSION www.depression.org.nz/					
NEALTHLINE 0800 611 116 RAINBOW YOUTH OUTLINE • www.ry.org.nz • 0800 688 5463 DEPRESSION • www.depression.org.nz/	YOUTHLINE				
OUTLINE • www.ry.org.nz DEPRESSION • www.depression.org.nz/	HEALTHLINE				
······································		 www.ry.org.nz 0800 688 5463 			
		 www.depression.org.nz/ 0800 111 757 or text 4202 			
TENANCY SERVICES • www.tenancy.govt.nz/ • 0800 836 262	TENANCY SERVICES	• 0800 836 262			
HEALTH PAGES • https://healthpages.co.nz/	HEALTH PAGES				

If you feel like we have not supported your wellbeing or safety, we encourage you to follow our complaints process.

If you are still not satisfied with the outcome, bring the matter to the attention of The New Zealand Qualifications Authority. To contact NZQA, you can call 04 463 3000 or submit an application via their website: https://www2.nzqa.govt.nz/tertiary/the-code/the-code-for-learners/learner-complaints/

LEARNING & ASSESSMENT PRACTICE

We deliver NZQA accredited courses. For more information about the unit standards on your course, please consult your assessor or refer to our prospectus.

WRITTEN ASSESSMENT CONDITIONS

For an open book assessment, you may use any materials supplied during your course. You may also gather information from a variety of other sources. However, your answers must be your own work and in your own words. Our assessor will oversee your assessment to make sure all assessment questions are completed and that the assessed work is your own. When completing assessments:

- You must attend and complete all required learning on the course, before being assessed.
- You must ensure you complete all assessment questions before submission.
- Our assessor cannot give you the answers to specific questions. We can clarify what a question is asking and provide examples using a different context than the one used in the assessment.
- You must not discuss and write the exact same answer as another learner.
- You need to provide detailed answers that show your understanding of the question. For paper-based assessment, you may use extra paper if needed.
- You may communicate answers verbally to a verifier approved by us (teacher, teacher aide, Kaiako). However, they must only write the exact answers you give them.

PRACTICAL ASSESSMENT CONDITIONS

Practical tasks are open book. This means you can use a variety of information sources to help you plan and prepare for your practical assessment. However, practical tasks must be your own work, with no assistance from any other person.

Our assessor will explain the conditions of practical components before you are assessed. The checklist and criteria used to assess you can be found in your assessment. Please make sure you understand what you are being assessed on by reading the information and clarifying any questions with our assessor, before being assessed. To meet the requirements of practical components, you may be required to:

- Wear specific clothing to meet the simulation or health and safety requirements of the standard.
- Present in front of a certain number of people.
- Comply with the organisational requirements of the simulation.
- Be recorded or photographed for NZQA moderation requirements.
- Interact/communicate with another learner or learners.
- Not rely on a script.
- Meet a particular length of time.

FAIR ASSESSMENT OPPORTUNITIES

If an assessor believe you have not had a fair assessment opportunity and need more time or support to fairly complete an assessment (within the assessment conditions and guidelines of the standard) they can seek approval for this by speaking with our Academic Manager. Examples of you not having a fair assessment opportunity may include:

- Not being provided with approved SAC (Special Assessment Conditions).
- Not being provided with sufficient time to complete the assessment.
- Distractions out of your control.

It is at our Academic Manager's discretion to decide if you have not had a fair assessment opportunity. If our Academic Manager concludes that you have not had a fair assessment opportunity, you may be provided further time to complete your assessment under the same conditions as the original assessment. The resubmission and further assessment opportunity policy below will then apply after your first submission.

RESUBMISSION

If you have had a fair assessment opportunity, you are entitled to one resubmission. A resubmission allows learners marked as Not Yet Achieved to make corrections to their assessment, on their own, without further teaching. The conditions of a resubmission are:

- To be eligible for a resubmission, you must have completed the teaching, learning and assessment requirements.
- You must have attempted all of the assessment components.
- One resubmission attempt per completed unit standard is allowed. On occasion, a second resubmission may be approved by the Academic Department; this may incur a \$25 administration fee.
- A resubmission must be under the same assessment conditions as the original assessment.
- The assessor may record oral answers for you if the skills and knowledge being assessed allow for this.
- Resubmissions must be returned to us for marking within one month of you receiving your result.

A resubmission will not be offered if an assessment is submitted which shows a severe lack of understanding. Assessments that are judged to show a severe lack of understanding will be referred to our Academic Manager who will review the submission and determine if a resubmission can be offered after considering all appropriate evidence.

FURTHER ASSESSMENT OPPORTUNITIES

If you are marked as Not Achieved due to failing a resubmission, missing a lot of the required teaching and learning, or submitting an assessment that shows a severe lack of understanding, you may be allowed one further assessment opportunity. Further assessment opportunities require you to complete ALL the teaching, learning and assessment requirements again. The conditions of a further assessment opportunity (FAO) are:

- FAOs must be arranged with us within the same year as the original teaching, learning and assessment.
- You must complete all of the teaching, learning and assessment requirements again.
- FAO's must be clearly indicated on the result sheet of the assessment.
- You are only allowed one FAO per assessment.
- Our resubmission policy applies after your further assessment opportunity submission.

RESULTS

You will see one of the codes below on your assessment cover sheet:

А	ACHIEVED	You have Achieved the standard(s) and your credits can be reported.			
NYA	NOT YET ACHIEVED	You have Not Yet Achieved, but you are eligible for a resubmission.			
I	INCOMPLETE	IPLETE You were present on the course, but you still need to finish parts of the assessment.			
NA	NOT ACHIEVED You have Not Achieved the assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible for resubmission; you may be eligible for a further assessment and are not eligible f				
AB	ABSENT	You were enrolled for the course but were absent when the standard(s) was assessed.			

ACADEMIC MISCONDUCT

ACADEMIC MISCONDUCT:

This could be any action or behaviour that could result in you gaining an unfair academic advantage, be it intentional or unintentional.

We expect honesty, fairness, and respect from you. By ensuring that the work you submit is your own, and in your own words, academic integrity can be maintained. Please make sure you understand the definitions below, as failing to adhere to assessment requirements can result in serious consequences. Please feel free to ask one of our staff if you are ever unsure.

	This could include you doing any of the following:			
PLAGIARISM:	 Copying all or part of someone else's work and pretending it is your own. Copying and pasting assessment answers from someone else's assessment. Submitting work that someone else wrote for you. 			
CHEATING:	 This could include you doing any of the following: Working with another learner to come up with the answers in an assessment. Using someone else's test/assessment to complete your own. Paying someone else to do your assessment. Having someone else do an assessment for you. 			

If academic misconduct is suspected by us, we will:

- 1. Report the suspicion promptly to our Academic Manager.
- 2. Inform you (and/or your school if applicable) that you are being investigated for possible misconduct.
- 3. Our Academic Manager will investigate the allegations to determine whether or not the misconduct was intentional or unintentional. This could include using detection tools, speaking with the assessor, or interviewing yourself.
- 4. If more than one learner is involved in the allegations, both learners will be investigated separately.
- 5. Our Academic Manager will inform you (and/or your school if applicable) of their decision within 10 days.
- 6. If the misconduct is deemed unintentional, there will not be any penalty, but you may be required to re-attempt components of the assessment to demonstrate understanding.
- 7. If the misconduct is deemed intentional, your assessment will not be marked, and no grade will be awarded. You will not be permitted to attempt the assessment again.
- 8. If you are found guilty of misconduct in future, for a different assessment, you will be unable to enrol in any further courses with us.

APPEALS & COMPLAINTS

We are committed to providing fair and consistent learning opportunities for all learners. If you feel that you have not been treated appropriately during your learning and assessment experience, you are entitled to lodge an appeal or complaint.

ACADEMIC APPEALS

If you feel that an assessment decision was incorrect, or that you were not provided with a fair assessment opportunity, you are entitled to lodge an appeal. Your appeal must be received within five working days of being notified of your assessment decision, and should be emailed to our Academic Manager: academic@thelearningplace.co.nz

The email should state (in detail) the grounds for your appeal; full details of the matter including dates, times, places and Kaiako name; your own details including full name, contact number and email. Grounds for appeal include but are not limited to:

- Believing that you were not provided with a fair assessment opportunity.
- The documented grade decision differing from feedback received after the assessment.
- Believing that the assessor failed to follow the agreed assessment processes and/or procedures.
- Believing your assessment was marked incorrectly.

Once an appeal is lodged, it will be reviewed by the Academic Manager. Further information and material may be required from you and/or your assessor. Within ten working days a decision will be made, and you will be informed on how we will proceed.

We may refuse an appeal if you were removed from the course for behavioural reasons and/or were absent from the course without a justified explanation. If no resolution is reached, you are welcome to work through our formal complaints procedure by emailing our Director: pieter@thelearningplace.co.nz

LEARNER COMPLAINTS

NFORMAL COMPLAINTS:

FORMAL COMPLAINTS:

We believe we have a responsibility to provide you with a learning environment which is physically safe, free from harassment of any kind, and conducive to the achievement of good learning outcomes.

Informal complaints are usually made verbally to your Kaiako, who should interview the person concerned in private, allowing a support person to attend if requested. The Kaiako will evaluate the nature and seriousness of the complaint, resolve it at the time if possible or refer it on to our Academic Manager. If the complaint is about one or more other people, they should initially be interviewed separately.

Resolution will be determined when you (the complainant) express satisfaction with the outcome, or verbally accept the Kaiako actions. If the actions are not accepted, you have the option of an outside authority, and this then becomes a formal complaint. Examples of informal complaints might include the following:

- Minor classroom irritations (other learners break concentration by always talking in class etc).
- Concerns arising from miscommunication or misunderstanding.
- Disagreements over minor academic matters, resource issues.
- Facilities or learning environment issues.

If you wish to make a formal complaint, you should do so in writing, and submit this to The Director of The Learning Place. You have the right to a support person throughout the process until it is resolved. If your complaint is about another person, that person must be given an opportunity to respond to it.

A written record will be kept of the complaint, the meeting/s held, the steps taken to achieve a resolution and an outcome statement. The Director will produce the outcome statement which should be signed by you (the complainant), the Director and any other affected parties.

If the complaint is not resolved to your satisfaction, you will be advised of your right to go to an appropriate external authority.

CONFIDENTIALITY

The disputes process, and any information collected during it, is confidential. If a party of the dispute chooses to invalidate the complaints process by discussing the complaint outside of this process, the protection of their confidentiality will be considered redundant.

If you are still not satisfied with the outcome of an appeal or a complaint, we advise you to bring the matter to the attention of The New Zealand Qualifications Authority. To contact NZQA, you can call 04 463 3000 or submit an application via their website: https://www2.nzqa.govt.nz/about-us/contact-us/conta

HEALTH, SAFETY & PRIVACY

It is your responsibility to ensure that your actions or inactions do not place yourself or others at risk of injury or illness. All face-to-face Kaiako are police vetted and have First Aid gualifications.

SICKNESS OR INJURY

We understand that sickness has had and will continue to have a significant disruption on education. If you are feeling unwell, you should not attend your course. If you are feeling unwell or injure yourself during your course, inform your Kaiako immediately.

Please note that we will follow the latest guidelines and advice provided by the New Zealand Government, the Ministry of Health and the Ministry of Education relating to infectious diseases.

MEDICATION

Our Kaiako are not able to provide you with any medication (including Panadol), unless prior written approval has been provided by your school.

EMERGENCIES

Our Kaiako will explain emergency procedures at the start of each course, including lockdown, earthquake, and evacuation procedures. Call 111 in matters of life and death where immediate action is required.

PRIVACY

We collect your personal information in order to meet the requirements of the Education and Training Act 2020 and to support your learning, including information about your:

- Name
- Date of birth

Contact information

- Learning needs
 - Location

Employment information

- Interactions with us
- Billing or purchase information

Besides our staff, we may share this information with your secondary school. Your course achievement and progress will be reported to your school.

Providing some information is optional. However, if you choose not to supply compulsory enrolment information, we will be unable to enrol you on our course. We keep your information safe by storing it in secure electronic and/or manual files.

You have the right to ask for a copy of any personal information we hold about you, and to ask for it to be corrected if you think it is wrong. If you'd like to ask for a copy of your information, or to have it corrected, please contact us at pieter@thelearningplace.co.nz, or 0800 800 415, or PO Box 5789 Dunedin.

PHOTOGRAPHY & VIDEO RECORDINGS

To meet NZQA moderation requirements, we may need to take photos and/or recordings of you as evidence. We may also want to use your photographs and feedback quotes for promotional materials.

To ensure your privacy and security of photographs and recordings of you, we will ensure:

- Kaiako are not taking or keeping photographs/recordings on their own personal devices.
- Photographs/recordings are stored in a secure electronic folder.

If you do not give/have permission to be photographed or recorded for moderation or promotional materials, it is your school's responsibility to inform us of this, prior to course commencement.

CONFIDENTIALITY

We will keep your information confidential. This includes keeping any information with your details on them private and secure, in accordance with the Privacy Act 2020.

GET IN TOUCH

FIND US ONLINE:	www.thelearningplace.co.nz/ www.getlcq.co.nz/ www.gethns.co.nz/	,	
DROP IN TO OUR OFFICE:	33 Princes Street, Dunedin 9016, New Zealand		
PHONE US:	0800 800 415 03 477 7770		
POSTAL ADDRESS:	PO Box 5789 Dunedin 9054 New Zealand		
	Facebook:	The Learning Place Ltd.	
CONNECT WITH US:	O Instagram:	@thelearningplace.ltd	
	J Tik Tok:	the.learning.plac	

HAVE YOUR SAY

After you have completed a course with us, please give us your feedback.

All responses enter The Learning Place's termly draw to win a \$50 Prezzy card!

